

South-Western City Schools
Minutes – Regular Meeting
September 25, 2023

The South-Western City Board of Education met in regular session on September 25, 2023, 7:00 p.m. with the following members present:

Chris Boso
Anthony Caldwell
Cathy Johnson
Kelli Martindale

23-90 **Ms. Martindale moved** that the Board of Education approve the agenda as presented for the September 25, 2023 Regular Meeting.

Ms. Johnson seconded the motion.

Roll Call:

Ms. Martindale, Aye; Ms. Johnson, Aye;
Mr. Boso, Aye; Mr. Caldwell, Aye.

Motion Carried

23-91 **Mr. Boso moved** that the Board of Education approve the meeting minutes for the September 11, 2023 meeting as attached.

[2023_09_11_Minutes.pdf \(296 KB\)](#)

Ms. Johnson seconded the motion.

Roll Call:

Mr. Boso, Aye; Ms. Johnson, Aye;
Ms. Martindale, Aye; Mr. Caldwell, Aye.

Motion Carried

PRESENTATIONS

1. Local Report Card & Graduation Overview - Dr. Brian Bowser, Assistant Superintendent, Curriculum
 - a. Dr. Bowser presented on the recent report card and provided a graduation overview.
 - b. Mr. Caldwell asked what barriers might be in place that would mean some kindergarten students are not coming prepared.
 - i. Dr. Bowser stated that there may be many reasons, but access to high quality preschools may be one and an area that we are watching, as well as the rest of the state.
 - ii. Dr. Bowser stated that rigorous standards are also now in place for 5-year-olds, that were perhaps not in place many years ago. That is one of the reasons that we moved to all-day kindergarten.
 - iii. Dr. Bowser also stated that it might be related to the pandemic.
 - c. Mr. Caldwell asked how diversity plans a role in our academic data.
 - i. Dr. Bowser stated that we all come with a different story.
 - ii. Dr. Bowser stated that language barriers are also something that we must overcome to get students where they need to be.
 - d. Mr. Caldwell asked how we are addressing chronic truancy.
 - i. Dr. Bowser stated that we are using grant funds to combat this problem.
 - ii. Dr. Bowser stated that we are committed to supportive measures versus punitive.
 - iii. Dr. Bowser stated that we are building relationships with families.
 - iv. Dr. Bowser stated that we welcome parent partnerships.

[State Report Card Sept 2023 BOE.pdf \(1,082 KB\)](#)

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2. Bullying Awareness Month - Dr. Jamie Lusher, Deputy Superintendent & Dr. Brian Bowser, Assistant Superintendent, Curriculum
 - a. Dr. Lusher and Dr. Bowser presented on Bullying Awareness Month
 - b. Mr. Caldwell asked how we make sure our students know who to contact if bullied.
 - i. Dr. Lusher stated that we look at every student and respond to their social and emotional needs and we use the professional resources available to us.
 - ii. Dr. Lusher stated that we have a TECIP program in place.
 - iii. Dr. Wise discussed the internal procedures in place within the District.
 - iv. Dr. Lusher discussed building healthy relationships within the District.
 - c. Mr. Caldwell asked what the resources are for parents and students that feel their issue hasn't been dealt with appropriately.
 - i. Dr. Lusher stated that we must communicate effectively with the families and put in support measures.
 - d. Mr. Boso stated that most of the anti-bullying resources are put in place at the elementary buildings, to build the building blocks of social interactions.
 - i. Dr. Lusher stated that the work is on-going.
 - ii. Mr. Boso stated that discipline is important at that stage.
 - iii. Dr. Lusher stated that nurture and clear expectations are important.
 - e. Ms. Martindale thanked Dr. Lusher and Dr. Bowser for the work that is being done in regards to bullying. She stated that much work is being done at the building level.

[Bullying Prevention Month Presentation.pdf \(2,621 KB\)](#)

23-92 Mr. Boso moved that the Board of Education approve the Facilities Development item as presented.

1. Easement and Right of Way at Stiles Family Resource Center

Resolution authorizing and granting an Easement & Right Of Way to the Ohio Power Company for electric and communication purposes at Stiles Family Resource Center.

WHEREAS, the Board of Education of the South-Western City School District ("SWCS") is the owner of certain real estate property located in Franklin County, known as Franklin County Auditor's Parcel # 240-002041-00, Parcel # 240-004744-00 and Parcel # 240-002137-00; and

WHEREAS, the Board of Education of the South-Western City School District ("Board") is undertaking a construction project in cooperation wherein the new Stiles Family Resource Center will be built on these Parcels; and

WHEREAS, in order to have electric and other energy or communication facilities, both overhead and underground, provided to the Stiles Family Resource Center building it is necessary to grant an easement on the Parcel to the Ohio Power Company, a unit of American Electric Power; and

WHEREAS, the Board wishes to authorize and approve the attached Easement & Right of Way conveying to the Ohio Power Company the right to construct, operate, maintain, inspect, protect, repair and replace utility facilities and remove utility facilities and relocate within the easement all necessary utility facilities; and

WHEREAS, the easement area is shown on Exhibit A to the Easement & Right of Way attached hereto;

NOW, THEREFORE, BE IT RESOLVED by the South-Western City School District's Board of Education, County of Franklin, State of Ohio, that:

Section I. The attached Easement & Right of Way is hereby authorized and approved by the Board.

Section II. The Treasurer and Board President are hereby authorized to execute the Easement & Right of Way conveying the easement described herein to the Ohio Power Company.

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Section III. It is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board and that all deliberations of this Board and any of its Committees that resulted in such formal actions, were adopted in meetings open to the public, in compliance with the law.

4702 Stiles Ave (Southwestern City Schools) - Construction Drawing.pdf (2,323 KB)

4702 Stiles Ave (Southwestern City Schools) - Underground Only Easement MGW.pdf (291 KB)

Ms. Johnson seconded the motion.

Roll Call:

Mr. Boso, Aye; Ms. Johnson, Aye;

Ms. Martindale, Aye; Mr. Caldwell, Aye.

Motion Carried

23-93 Ms. Martindale moved that the Board of Education approve the Students/School/Community items as presented.

1. Request for Modification of Approved Out-of-State/Overnight Trip

On June 12, 2023, the Board of Education approved a trip request for Finland Middle School 8th Graders to travel to Washington, D.C., May 22-24, 2024. It is requested the trip dates be revised to May 21-24, 2024.

2. Central Crossing High School NJROTC Drill Team to Travel to Parkersburg, West Virginia

WHEREAS, Central Crossing High School NJROTC Drill Team has the opportunity to travel to Parkersburg, WV to compete in a drill meet; and

WHEREAS, the trip is planned for November 11, 2023 and students will miss zero days of school; and

WHEREAS, approximately 25 students will be accompanied by 2 adult chaperones; and

WHEREAS, transportation will be via school buses; and

WHEREAS, trip expenses will be paid by CCHS NJROTC;

NOW, THEREFORE, BE IT RESOLVED that the South-Western City School District's Board of Education hereby authorizes Central Crossing High School NJROTC Drill Team to travel to Parkersburg, West Virginia.

Mr. Boso seconded the motion.

Roll Call:

Ms. Martindale, Aye; Mr. Boso, Aye;

Ms. Johnson, Aye; Mr. Caldwell, Aye.

Motion Carried

23-94 Mr. Caldwell moved that the Board of Education approve the Personnel items as presented.

CERTIFICATED RESIGNATIONS

1. Resignations - Regular

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>
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McPherson, Kameko C. JMS/TESOL 9/22/23

2. Resignations - Retirement

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>
Rios, Ricardo J.	WHS/Math	5/31/24

3. Resignations - Supplemental

<u>Location/Position</u>	<u>Name</u>	<u>Effective Date</u>
<u>Central Crossing High School</u>		
Dept. Leader (\$1,800)	Clark, Sherry L.	8/17/23
<u>Grove City High School</u>		
Head Gymnastics Coach (100%)	Fitzgerald, Brittany N.	9/8/23
<u>Westland High School</u>		
MTSS Team	Dufresne, Caitlin L.	9/1/23

CERTIFICATED CHANGES IN EMPLOYMENT STATUS

1. Request for Leave of Absence

<u>Name</u>	<u>Location/Position</u>	<u>Reason for Request</u>	<u>Effective Date of Leave Request</u>
Caughron, Laura J.	JMS/Intervention Spec	Medical	9/15/23 through 5/31/24
Kenny, Alexis N.	SWCA/Cosmetology	Family	9/11/23 through 5/31/24
Rhodes, Anne-Marie G.	RAES/Principal	Family	9/19/23 through 6/14/24

2. Jury Duty

<u>Name</u>	<u>Location/Position</u>	<u>Date Jury Duty Commences</u>
Kocher, Spencer D.	RAES/Music Elem	11/6/23

CERTIFICATED EMPLOYMENTS

1. Supplemental Contract Recommendations for Extra Duty

The following teachers have been nominated for supplemental contract assignments for the 2023-2024 school year. In accordance with Section 3319.08 of the Ohio Revised Code, it is necessary that the Board formally employ and grant supplemental contracts to these persons, to be paid in accordance with the current adopted salary schedule for supplemental duties. The Board of Education's obligation for these supplemental (Extra Duty) contracts is contingent upon the employee fulfilling the required certifications in the Board policy and State Board of Education Rules 3301-27-01 and 3301-27-02 and maintaining current certification in those areas.

[Supplemental Contract Recommendations for Extra Duty 9.25.23.pdf \(136 KB\)](#)

2. Volunteer Coaches

It is recommended that the following volunteer coaches be approved as indicated in accordance with the Board's volunteer policy for the 2023-2024 school year.

Pleasant View Middle School
Ross, Christopher D. - Football

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Franklin Heights High School

Deal, Haley N. - Gymnastics
Hughes, Angela E. - Gymnastics

Grove City High School

Biddle, Thomas R. - Boys' Basketball
Deal, Haley N. - Gymnastics
Santiago, Irving - Girls' Golf

3. Substitute Teachers

In accordance with provisions of Section 3319.10 of the Ohio Revised Code, the following persons are nominated as substitute teachers for the 2023-2024 school year, in accordance with the salary schedule for substitutes adopted by the South-Western City Schools Board of Education. This employment is contingent upon subsequent receipt by the Board of a report from BCII which complies with the provision of ORC 3319.31 and 3319.39(B)(3).

*Denotes SWCS retiree

Aden, Hamdi A.	Haynes, Jalen C.	Paskvan, Jillian N.
Andrews, Debra S.	Hickman, Krista D.	Rizk, Jessie I.
Barnes, Gale A.	Hootman, Jeffery C.	Saxton, Renee S.
Beebe, Luanne J.*	Isse, Ali G.	Speakman, Troy A.
Buckerfield, Kathryn J.*	Isse, Yasmin G.	Stephens, Gretchen E.
Burcham, Danielle C.	Khiliutsich, Olga	Travis, Kimberly C.*
Cash, Skyler J.	Kusan Jordan M.	Wallace, Ariana
Casteel, Patricia J.*	Lane, Karalea J.	Ward, Macey R.
Clay, Mersadies S.	Neal, Brooke A.	Whiteman, Madyson R.
Edwards, Kiya M.	Norman, Jennifer L.	Young, Judi L.
Fowler, Elizabeth A.	Owen, Brianna N.	

4. Substitute Pool

The following persons are nominated for the substitute pool at a rate of \$145 per day effective as indicated. This employment is contingent upon receipt by the Board of a report from BCII which complies with the provisions of ORC 3319.31 and 3319.39 (B)(3).

<u>Name</u>	<u>Effective Date</u>
Eiben, Alexandria D.	9/11/23
Potts, Jordan L.	9/19/23

5. Professional Assistance Leaders

It is recommended that the Board of Education approve the following employees for a supplemental assignment for the position of Professional Assistance Leaders for the 2023-2024 school year, at the approved amount as provided in Section 1603.04(B) of the SWEA Collective Bargaining Agreement. They will be paid in three equal payments in December, March, and June.

The following will be paid \$1,000

Bailey-Vallo, Tamara R.	Harris, Paula L.	Mertz, Marie M.
Damron, Kristin M.	Isola, Merja T.	Muschott, Allison G.
Fenton, Amity G.	Jackson, Devin D.	Nelson, Shawn C.
Furlong, Clarissa S.	Jividen, Brandi D.	Oldham, Jamie M.
Gaynor, Kathleen L.	Linley, Whitney S.	Pegg, Christine D.
Gottshall, Elizabeth D.	Mabry, Dianne L.	Radivojevic, Tina
Hageman, Mary E.	MacConnell, Robert F.	Ragusa, Nicole M.
Hall, Stefanie L.	Medich, Sherri J.	Rossi, Regina G.

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Savage, Diane M.
Short, Jenny M.
Smith, Deborah A.
Sweet, Jessica L.
Tobias, Alison M.

Tucker, Jill L.
Turner, Cheri R.
Unger, Megan K.
Wachauf, Renee S.
Walter, Leah D.

Weaver, Dawn L.
Winters, Cynthia K.
Zarlino, Jennifer L

The following will be paid \$2,000 each:

Balik, Christianne E.
Bowman, Vicki J.
Bice, Melissa A.
Colvard, Jennifer S.

Ferguson, Charlotte M.
Gazarek, Katie A.
Hall, Meghann R.
Hinterschied, Theresa C.

Oakes, Jennifer A.
Staugler, Raechel L.
Worster, Erica C.
Zelei, Jennifer K.

CLASSIFIED RESIGNATIONS

1. Resignations - Regular

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>
Furniss, Kathleen M.	HCIS/Secretary II	9/29/23
Gall, Lora B.	DWES/Cook	9/15/23
Nunez, Blanca E.	NMS/Bilingual Asst.	9/21/23
Rucker, William N.	SWCA/Custodian	9/22/23
Straight, Karli D.	DWES/ED Aide	8/14/23

2. Resignations - Retirement

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>
Merz, Teri L.	WFES/Secretary II	6/30/24

3. Request to Rescind Resignation

The following person requests to rescind her resignation previously approved by the Board.

<u>Name</u>	<u>Location/Position</u>
Clay, Margaret C.	TRANS/Bus Aide

4. Resignations - Substitutes

<u>Name</u>	<u>Substitute Position</u>	<u>Effective Date</u>
Jenkins, Crystal M.	Clerical	8/17/23

CLASSIFIED CHANGES IN EMPLOYMENT STATUS

1. Change of Assignment/Hours/Days

<u>Name</u>	<u>Effective Date</u>	<u>Old Assignment/ Hours/Days/Location</u>	<u>New Assignment Hours/Days/Location</u>
Kelly, Josephine L.	9/25/23	Secretary II/227/DSC	DSC Secretary/260/DSC

2. Request for Leave of Absence

<u>Name</u>	<u>Location/Position</u>	<u>Reason</u>	<u>Effective Date of Leave</u>
Burgess, Michael D.	TRANS/Bus Driver	Personal	8/17/23 through 9/5/23

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3. Request for Reinstatement from Leave of Absence

<u>Name</u>	<u>Location/Position</u>	<u>Date of Reinstatement</u>
Burgess, Michael D.	TRANS/Bus Driver	9/6/23
Mireb, Ragad M.	FHHS/Health Aide	9/5/23

CLASSIFIED EMPLOYMENTS

1. Personnel Appointments

<u>Name</u>	<u>Position</u>	<u>Salary Per Hour/ Hours</u>	<u>Effective Date Term of Employment</u>	<u>Location</u>
Belt, Sydney L.	Bus Driver	\$21.39/6.0	9/11/23 through 5/31/24	TRANS
Opsitnik, Marlana M.	DSC Secretary	\$20.86/8.0	9/25/23 through 6/28/24	DSC
Oxley, Kaylan D.	Cook	\$17.54/4.0	9/18/23 through 5/31/24	GCHS
Santiago Martinez, Roxana Y.	PS Sp Ed Aide	\$18.88/6.5	9/18/23 through 5/31/24	SES
VanHoose, Kathy J.	Rec Center-TL	\$14.50/4.0	9/11/23 through 5/30/24	FHHS Rec Ctr

2. Classified Substitutes

It is recommended that the following persons be approved for "on call" work on an hourly basis in the positions indicated, effective July 1, 2023 through June 30, 2024. They will be paid the hourly rate indicated, time sheets to be submitted. This employment is contingent upon subsequent receipt by the Board of a report from BCI, which complies with the provisions of ORC 3319.31 and 3319.39(B)(3). It is understood that all requirements for operation of a school bus in the State of Ohio must be met before substitute bus drivers can be called to work.

Substitute Cooks - \$14.00 per hour (*SWCS Retiree - \$17.54 per hour)

Arthur, Dorothy A.
McNamee, Carole A.
Moore, Lori A.
Taylor, Samantha J.

Substitute Custodian - \$14.00 per hour (*SWCS Retiree - \$19.93 per hour)

Kaser, Mark A.
Keener, Michael W.

Substitute Clerical - \$14.00 per hour (*SWCS Retiree - \$19.53 per hour)

Weaver, Deborah A.
Willing, Amanda L.

Substitute SED, DH, Bus Aide - \$15.84 per hour (*SWCS Retiree - \$18.88 per hour)

Abbruzzese, Mary C.
Colwell, Kathryn H.
Gray, Eddie
Houston, Janeer L.
Krueger, Brooke N.
Low, Tina R.
Schneidr, Diana S.
Tolliver, Alison N.
White, Chesa E.
Winegardner, Leigha
Winell, Hope C.
Worley, Briana W.

Substitute Aide - \$14.00 per hour (*SWCS Retiree - \$18.88 per hour)

Abbruzzese, Mary C.
Colwell, Kathryn H.

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Gray, Eddie L.
Houston, Janeer L.
Krueger, Brooke N.
Low, Tina R.
Schneider, Diana S.
Tolliver, Alison N.
White, Chesa E.
Winegardner, Leigha
Winell, Hope C.
Worley, Briana W.
Substitute Monitors - \$14.00 per hour (*SWCS Retiree – Med - \$16.19/hour; CR,LR,Hall \$15.08/hour)
Krueger, Brooke N.
Sheets, Patricia C.
Taylor, Sheila

3. Permanent Appointment Recommendations

The following employees have successfully completed their probationary period and are recommended for permanent employment on the effective date shown:

<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Location</u>
Harris, Michael E.	Custodian	9/28/23	PVMS
Hayes, Madison A.	Cook	9/14/23	WHS

Ms. Martindale seconded the motion.

Roll Call:

Ms. Martindale, Aye; Mr. Boso, Aye;
Ms. Johnson, Aye; Mr. Caldwell, Aye.

Motion Carried

ITEMS FOR DISCUSSION

1. Board Items

a. There were no Board items for discussion.

23-95 Mr. Caldwell moved that the Board of Education adjourn to Executive Session according to Policy 0166 to consider the appointments or employments of public employees.

Ms. Martindale seconded the motion

Roll Call:

Ms. Martindale; Mr. Boso, Aye;
Ms. Johnson, Aye; Mr. Caldwell, Aye.

Motion Carried

The Board of Education adjourned to Executive Session at 7:39 p.m.; they reconvened the meeting at 8:03 p.m. with all attending members present.

Roll Call:

Mr. Boso, Aye; Ms. Johnson, Aye;
Ms. Martindale, Aye; Mr. Caldwell, Aye.

Motion Carried

Mr. Caldwell moved that the meeting be adjourned.

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Mr. Boso seconded the motion.

Roll Call:

Mr. Boso, Aye;	Ms. Johnson, Aye;
Ms. Martindale, Aye;	Mr. Caldwell, Aye.

Motion Carried

Meeting adjourned at 8:06 p.m.

Anthony A. Caldwell
President

Hugh W. Garside, Jr.
Treasurer